



### **Mentoring Circular**

Re: Mentoring 2021-22 (EVEN SEMESTER)

Agnus Anthony <agnus.anthony@vsit.edu.in> Fri 3/11/2022 11:27 AM

To: Reshma Suryavanshi <reshma.suryavanshi@vsit.edu.in>;Ajaykumar Poojary <ajay.poojary@vsit.edu.in>;Shreyas Bondre <shreyas.bondre@vsit.edu.in>;Kavitha Mohan <kavitha.mohan@vsit.edu.in>;Pooja Jogu <pooja.jogu@vsit.edu.in>;Swagatika Nanda <swagatika.nanda@vsit.edu.in>;Prathma Nemane <prathma.nemane@vsit.edu.in>;Lakshmi Pillai <lakshmi.pillai@vsit.edu.in>;Snehal Tandale <snehal.tandale@vsit.edu.in>;Rumeli Sharma <rumeli.sharma@vsit.edu.in>;Amit Kabra <amit.kabra@vsit.edu.in>;Sandip Khandekar <Sandip.Khandekar@vsit.edu.in>;Sindhu Krishnan <sindhu.krishnan@vsit.edu.in>;Anindita Banerji <anindita.banerji@vsit.edu.in>;Poonam Mirwani poonam.mirwani@vsit.edu.in>;Santosh Gupta <santosh.gupta@vsit.edu.in>;Nisha Dang <nisha.dang@vsit.edu.in>;Sagar Gaikwad <<sagar.gaikwad@vsit.edu.in>;Mangal Singh <mangal.singh@vsit.edu.in>;Chitra More <<hr/>
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Cc: Rohini Kelkar <Rohini.Kelkar@vsit.edu.in>;Khushboo Julka <khushboo.julka@vsit.edu.in>;Hetvi Dedhia

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### attachments (3 MB)

ALLOCATION MENTORING 2021\_22 (Roll No\_Count) EVEN.xlsx; FY \_MENTEE LIST \_ 21\_22 (FY\_SY) EVEN.xlsx; SYBAF MENTEELIST.xlsx; SYBBI MENTEE LIST.xlsx; SYBFM MENT EE LIST.xlsx; SYBMM MENTEE LIST.xlsx; SYBMS MENTEE LIST.xlsx; Mentoring Matters.pptx; Mentoring handbook.docx;

#### Dear Mentors,

PFA of Mentoring List for Even semester. I had already given instruction for SY mentors to continue mentoring as you have the same mentees.

In even semester the SY mentors will continue to mentor the same SY mentees and TY mentors will have new FY mentees so you are requested to collect the details of the mentees in the soft copy of **Mentoring Handbook** provided in word Format.

Considering that we have few new mentors there is a PPT (Mentoring Matters) attached in this mailthat will guide you about mentoring, you can also approach me in case of queries.

After each session please fill the respective Forms:



After one to one session https://forms.office.com/r/FEGgfLJc73



After group activity <a href="https://forms.office.com/r/wEeSKEZgGT">https://forms.office.com/r/wEeSKEZgGT</a>





Mentoring Allocation List 2021-22			
Sr. No	Name of the Full-time teacher	Name of the Department	Count of mentees
1	Dr. Rohini Kelkar	Commerce	0
2	Asif Rampurawala	Information Technology	0
3	Ujwala Sav	Information Technology	41
4	Pushpa Mahapatro	Information Technology	30
5	Dr. Pallavi Tawde	Information Technology	26
6	Umesh Koyande	Information Technology	40
7	Dr. Kimaya Shelar	Information Technology	30
8	Shajil Kumar	Information Technology	35
9	Sanjeela Sagar	Information Technology	28
10	Janhavi Vadke	Information Technology	34
11	Prachi Mahajan	Information Technology	29
12	Leena Jadhav	Information Technology	29
13	Ashwini Koyande	Information Technology	30
14	Geeta Sahu	Information Technology	14
15	Hrishikesh Tendulkar	Information Technology	25
16	Seema Vishwakarma	Information Technology	31
17	Madhavi Amondkar	Information Technology	32
18	Laxmikant Manchekar	Information Technology	34
19	Aasha Chavan	Information Technology	34
20	Rohini Desai	Information Technology	34
21	Mithila Chavan	Information Technology	32
22	Rajendra Patole	Information Technology	28
23	Akshatha Jain	Information Technology	33
24	Amraja Shivkar	Information Technology	37
25	Maitreyi Joglekar	Information Technology	32
26	Spruha More	Information Technology	28
27	Ketaki Ghawali	Information Technology	28
28	Seema Murkar	Information Technology	43
29	Snehal Tandale	Information Technology	35
30	Beena Kapadia	Information Technology	32
31	Sabir Moin Shaikh	Information Technology	30
32	Dr. Amita Jain	Information Technology	36
33	Prabal Deep Das	Information Technology	60



34	Dr. Sarika Chouhan	Information Technology	28
35	Bhavesh Shah	Information Technology	68
36	Dr. Rajendra Patil	Information Technology	30
37	Vijay Gawde	Commerce	0
38	Chitra More	Commerce	35
39	Sandip Khandekar	Commerce	73
40	Santosh Kumar Gupta	Commerce	67
41	Amit Kabra	Commerce	31
42	Dr. N. Lakshmi Kavitha	Commerce	67
43	Dr. Poonam Mirwani	Commerce	54
44	Agnus Meledath	Commerce	87
45	Prathma Nemane	Commerce	38
46	Shreyas Bondre	Commerce	38
47	Kavitha Chandramohan	Commerce	38
48	Pooja Jogu	Commerce	39
49	Snehaprabha Katti	Commerce	33
50	Sindhu Krishnan	Commerce	56
51	J Gunasundari	Commerce	37
52	Ajaykumar Poojary	Commerce	39
53	Dr. Swagatika Nanda	Commerce	73
54	Khushboo Julka	Commerce	21
55	Dipti Shirodkar	Commerce	31
56	Dr. Leena Nair	Commerce	34
57	Abhijit Raorane	Management	55
58	Mangal Singh Rawat	Management	61
59	Swapna Kadam	Management	31
60	Harish Noula	Management	63
61	Sagar Gaikwad	Management	64
62	Nisha Dang	Management	30
63	Hetvi Dedhia	Management	30
64	Rumeli Sharma	Humanities	74
65	Anindita Banerji	Humanities	35
66	Lakshmi Pillai	Humanities	73
67	Reshma Suryavanshi	Librarian	74
68	Sanjay Gore	Sports officer	34



### REPORT OF MENTORING

**YEAR 2021 2022** 

#### **Coordinators:**

- 1. Ms. Agnus Anthony Meledath
- 2. Ms. Seema Vishwakarma

At VSIT we have an exceptional mentoring program for students. Students(mentees) get the opportunity to be counseled by their teachers(mentors) on an online as well as in offline mode. This program helps to specifically foster the development of confidence, time, and stress management in student's life. Mentoring sessions at VSIT were started with a view to guide and counsel students in selecting careers, and professional courses, and tackling academic and social problems with peace without losing hope, additionally, the unbiased perspective of a mentor helps the mentee in making a wise decision related to the issues faced by mentees. Sometimes when the issues are straightforward and urgent, a Mentor might offer advice to the mentee to visit the campus counselor.

#### Online mode of Mentoring

In the first few months of the academic year, mentoring was conducted in an online mode on the MS teams app due to the pandemic. The process of mentoring was carried out in the following manner in the online mode. The list of the students allocated to the mentors was sent by mail. The soft copy of mentoring handbook wasprovided to collect the data from the students. All mentors had to fill in the details of the mentoring sessions in the links provided after the mentoring sessions. Mentors created a meeting link on Microsoft teams as per convenience of mentees and shared the meeting link of the mentor- mentee interaction two days prior to the interaction. No recording of the interactions was done to maintain confidentiality. The first part of mentoring was group activity which was conducted by the mentors for the entire batch (once in a month).in which the mentors conducted some fun activities so that they can break the ice. The second part was one-to-one interaction online. (once a month). If they came across any mentees who have major issues and needed personal counselling the names of such students with the details of student (name, course, roll number) were mailed to the mentoring in charge and they were asked to keep in touch with the students till further instruction from the mentoring committee. After the interaction mentors had to update the interaction details in an MS form created by the mentoring committee.

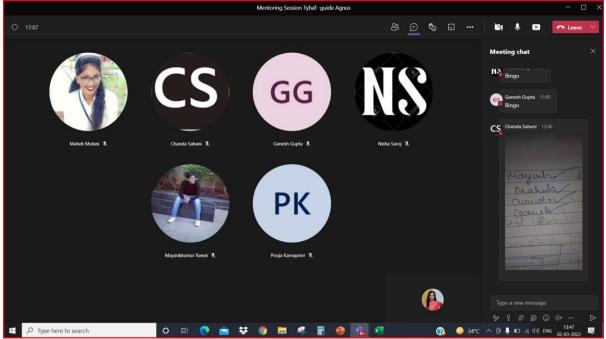
The Mentoring committee prepared the reports based on MS Form filled out by mentors after conducting the sessions.

### Offline mode of Mentoring

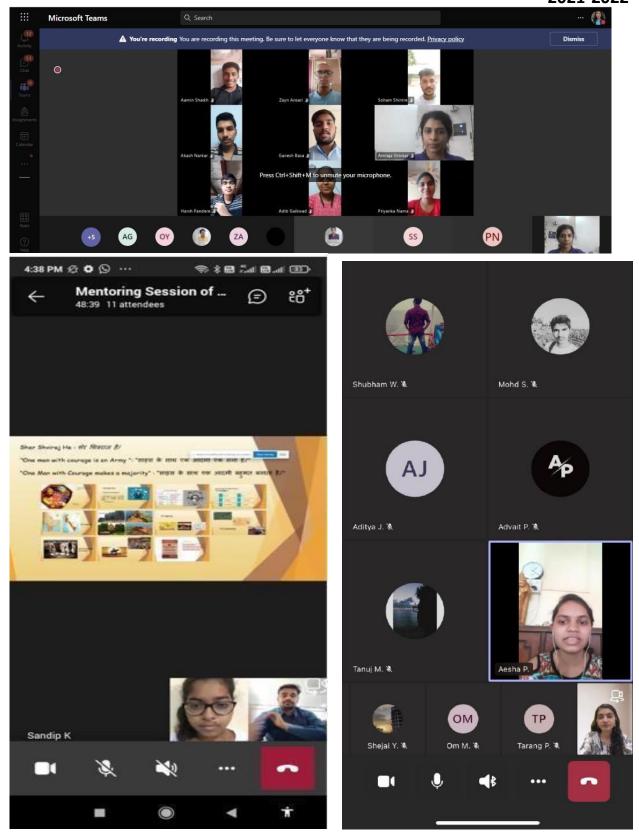


In the later months of the academic year, mentoring was conducted in an offline mode. To begin with the Mentoring committee conducted a session for the faculty members-"Faculty Introduction and Interaction with Counsellor Dr. Kirti Potkar . on 18th April 2022 and 28th April 2022. About 25 – 30 Faculty members attended these sessions. It was an interesting session where Dr Kirti Potkar the campus counselor asked about the problems faced by Heads of departments due to change in the behavior of students. The faculties gave a number of points as per their observation and interaction with the students. Teachers noted that the students were very lethargic and did not want to come out of their comfort zone. It was a big challenge to bring them to offline mode. There was a lack of motivation to study and it was really difficult to interact with the mentees. The mentees were not open as they spend a huge amount of time attending online classes in pandemic time. They had a non-receptive attitude built around them. After a brainstorming session by the campus counsellor Dr. Kirti suggested some activities and techniques which would be helpful for the mentors to overcome the challenges. Some suggestions were given by Dr. Kirti like trying out new learning methods, and try making education interesting by edutainment, Interesting sessions could be conducted subject wise giving them leadership opportunities as leadership creates more participation, integration of concepts and connecting the concepts with activities. Suggestions were also given to the Heads of departments to handle their subordinate teachers. For instance: Creating good boundaries, accepting the person as he or she is, choosing the right person for the right task, tackling the silent persons, and giving some space and time to their subordinates.



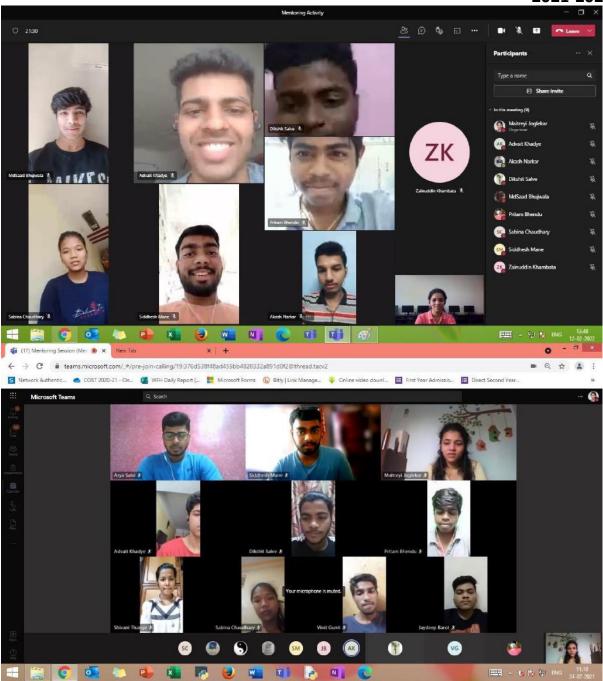






Criteria-II – Teaching –Learning Evaluation







### Mentoring Group Session Activity online



### Session of Campus Counsellor Dr. Kirti Potkar with the Faculty of VSIT

